

**INDEX**  
**+10,964%**

### Minimumlonen 38 uren week

	CAT. 1		CAT. 2		CAT. 3		CAT. 4		CAT. 5		CAT. 6		CAT. 7		CAT. 8		CAT. 9	
	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand
0	14,1124	2.323,84	14,1124	2.323,84	14,1941	2.337,29	14,8177	2.439,98	15,6668	2.579,80	16,0813	2.648,05	18,2845	3.010,85	19,6986	3.243,70	20,9493	3.449,65
1	14,7451	2.428,03	14,7451	2.428,03	14,8815	2.450,49	15,5012	2.552,53	16,2304	2.672,60	16,7106	2.751,68	18,5117	3.048,26	19,9332	3.282,33	21,1931	3.489,80
2	15,0368	2.476,06	15,0368	2.476,06	15,1760	2.498,98	15,8645	2.612,35	16,5663	2.727,92	17,1105	2.817,53	18,7277	3.083,83	20,1585	3.319,43	21,4239	3.527,80
3	15,3114	2.521,28	15,3114	2.521,28	15,5028	2.552,79	16,1518	2.659,66	16,8280	2.771,01	17,4293	2.870,02	18,9452	3.119,64	20,3804	3.355,97	21,6504	3.565,10
4	15,5082	2.553,68	15,5082	2.553,68	15,7579	2.594,80	16,2998	2.684,03	17,0131	2.801,49	17,6757	2.910,60	19,1586	3.154,78	20,6042	3.392,82	21,8840	3.603,56
5	15,5082	2.553,68	15,5082	2.553,68	15,8646	2.612,37	16,5139	2.719,29	17,1209	2.819,24	17,8357	2.936,94	19,3778	3.190,88	20,8315	3.430,25	22,1176	3.642,03
6	15,5082	2.553,68	15,5082	2.553,68	15,9742	2.630,42	16,5139	2.719,29	17,2288	2.837,01	18,0014	2.964,23	19,5928	3.226,28	21,0544	3.466,96	22,3474	3.679,87
7	15,5082	2.553,68	15,5082	2.553,68	15,9742	2.630,42	16,7278	2.754,51	17,3362	2.854,69	18,1662	2.991,37	19,8142	3.262,74	21,2831	3.504,62	22,5832	3.718,70
8	15,5082	2.553,68	15,5082	2.553,68	15,9742	2.630,42	16,7278	2.754,51	17,4439	2.872,43	18,3271	3.017,86	20,0364	3.299,33	21,5135	3.542,55	22,8172	3.757,23
9	15,6479	2.576,69	15,6479	2.576,69	16,1145	2.653,52	16,8756	2.778,85	17,5963	2.897,52	18,4850	3.043,86	20,2153	3.328,78	21,7060	3.574,25	23,0221	3.790,97
10	15,6479	2.576,69	15,6479	2.576,69	16,1145	2.653,52	16,8801	2.779,59	17,6004	2.898,20	18,4922	3.045,05	20,2251	3.330,40	21,7163	3.575,95	23,0317	3.792,55
11	15,6479	2.576,69	15,6479	2.576,69	16,1145	2.653,52	16,8852	2.780,43	17,6051	2.898,97	18,4988	3.046,13	20,2350	3.332,03	21,7252	3.577,41	23,0416	3.794,18
12	15,6479	2.576,69	15,6479	2.576,69	16,1145	2.653,52	16,8893	2.781,10	17,6094	2.899,68	18,5055	3.047,24	20,2445	3.333,59	21,7352	3.579,06	23,0509	3.795,71
13	15,6479	2.576,69	15,6479	2.576,69	16,1145	2.653,52	16,8938	2.781,84	17,6139	2.900,42	18,5120	3.048,31	20,2488	3.334,30	21,7393	3.579,74	23,0553	3.796,44
14	15,7877	2.599,71	15,7877	2.599,71	16,2548	2.676,62	17,0377	2.805,54	17,7662	2.925,50	18,6704	3.074,39	20,4290	3.363,97	21,9341	3.611,81	23,2617	3.830,43
15	15,7877	2.599,71	15,7877	2.599,71	16,2548	2.676,62	17,0426	2.806,35	17,7703	2.926,17	18,6775	3.075,56	20,4400	3.365,79	21,9456	3.613,71	23,2735	3.832,37
16	15,7877	2.599,71	15,7877	2.599,71	16,2548	2.676,62	17,0426	2.806,35	17,7703	2.926,17	18,6775	3.075,56	20,4464	3.366,84	21,9519	3.614,74	23,2804	3.833,50
17	15,7877	2.599,71	15,7877	2.599,71	16,2548	2.676,62	17,0426	2.806,35	17,7703	2.926,17	18,6775	3.075,56	20,4528	3.367,89	21,9592	3.615,95	23,2869	3.834,57
18	15,7877	2.599,71	15,7877	2.599,71	16,2548	2.676,62	17,0426	2.806,35	17,7703	2.926,17	18,6775	3.075,56	20,4528	3.367,89	21,9592	3.615,95	23,2869	3.834,57
19	15,9276	2.622,74	15,9276	2.622,74	16,3953	2.699,76	17,1820	2.829,30	17,9182	2.950,53	18,8290	3.100,51	20,6228	3.395,89	22,1416	3.645,98	23,4825	3.866,78
20	15,9276	2.622,74	15,9276	2.622,74	16,3953	2.699,76	17,1820	2.829,30	17,9182	2.950,53	18,8290	3.100,51	20,6228	3.395,89	22,1416	3.645,98	23,4825	3.866,78
21	15,9276	2.622,74	15,9276	2.622,74	16,3953	2.699,76	17,1888	2.830,42	17,9259	2.951,80	18,8368	3.101,79	20,6278	3.396,71	22,1475	3.646,95	23,4884	3.867,75
22	15,9276	2.622,74	15,9276	2.622,74	16,3953	2.699,76	17,1888	2.830,42	17,9259	2.951,80	18,8368	3.101,79	20,6278	3.396,71	22,1475	3.646,95	23,4884	3.867,75
23	15,9276	2.622,74	15,9276	2.622,74	16,3953	2.699,76	17,1888	2.830,42	17,9259	2.951,80	18,8368	3.101,79	20,6340	3.397,73	22,1546	3.648,12	23,4953	3.868,89
24	16,0666	2.645,63	16,0666	2.645,63	16,5356	2.722,86	17,3287	2.853,46	18,0736	2.976,12	18,9884	3.126,76	20,8038	3.425,69	22,3375	3.678,24	23,6908	3.901,08

	CAT. 1		CAT. 2		CAT. 3		CAT. 4		CAT. 5		CAT. 6		CAT. 7		CAT. 8		CAT. 9	
	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand
25	16,0666	2645,63	16,0666	2.645,63	16,5356	2722,86	17,3287	2853,46	18,0736	2.976,12	18,9884	3.126,76	20,8038	3.425,69	22,3375	3.678,24	23,6908	3.901,08
26	16,0666	2645,63	16,0666	2.645,63	16,5356	2722,86	17,3356	2.854,59	18,0811	2.977,35	18,9957	3.127,96	20,8092	3.426,58	22,3429	3.679,13	23,6967	3.902,06
27	16,0666	2645,63	16,0666	2.645,63	16,5356	2722,86	17,3356	2.854,59	18,0811	2.977,35	18,9957	3.127,96	20,8092	3.426,58	22,3429	3.679,13	23,6967	3.902,06
28	16,0666	2645,63	16,0666	2.645,63	16,5356	2722,86	17,3356	2.854,59	18,0811	2.977,35	18,9957	3.127,96	20,8160	3.427,70	22,3494	3.680,20	23,7035	3.903,17
29	16,2068	2.668,72	16,2068	2.668,72	16,6761	2.746,00	17,4747	2.877,50	18,2288	3.001,67	19,1478	3.153,00	20,9846	3.455,46	22,5335	3.710,51	23,8988	3.935,33
30	16,2068	2.668,72	16,2068	2.668,72	16,6761	2.746,00	17,4747	2.877,50	18,2288	3.001,67	19,1478	3.153,00	20,9846	3.455,46	22,5335	3.710,51	23,8988	3.935,33
31	16,2068	2.668,72	16,2068	2.668,72	16,6761	2.746,00	17,4826	2.878,80	18,2360	3.002,86	19,1552	3.154,22	20,9902	3.456,38	22,5385	3.711,34	23,9050	3.936,36
32	16,2068	2.668,72	16,2068	2.668,72	16,6761	2.746,00	17,4826	2.878,80	18,2360	3.002,86	19,1552	3.154,22	20,9902	3.456,38	22,5385	3.711,34	23,9050	3.936,36
33	16,2068	2.668,72	16,2068	2.668,72	16,6761	2.746,00	17,4826	2.878,80	18,2360	3.002,86	19,1552	3.154,22	20,9971	3.457,52	22,5449	3.712,39	23,9117	3.937,46
34	16,3466	2.691,74	16,3466	2.691,74	16,8165	2.769,12	17,6217	2.901,71	18,3842	3.027,26	19,3065	3.179,14	21,1669	3.485,48	22,7283	3.742,59	24,1072	3.969,65
35	16,3466	2.691,74	16,3466	2.691,74	16,8165	2.769,12	17,6217	2.901,71	18,3842	3.027,26	19,3065	3.179,14	21,1669	3.485,48	22,7283	3.742,59	24,1072	3.969,65
36	16,3466	2.691,74	16,3466	2.691,74	16,8165	2.769,12	17,6291	2.902,92	18,3913	3.028,43	19,3147	3.180,49	21,1722	3.486,35	22,7342	3.743,56	24,1123	3.970,49
37	16,3466	2.691,74	16,3466	2.691,74	16,8165	2.769,12	17,6291	2.902,92	18,3913	3.028,43	19,3147	3.180,49	21,1722	3.486,35	22,7342	3.743,56	24,1123	3.970,49
38	16,3466	2.691,74	16,3466	2.691,74	16,8165	2.769,12	17,6291	2.902,92	18,3913	3.028,43	19,3147	3.180,49	21,1781	3.487,33	22,7405	3.744,60	24,1196	3.971,69
39	16,4859	2.714,68	16,4859	2.714,68	16,9569	2.792,24	17,7682	2.925,83	18,5390	3.052,75	19,4665	3.205,48	21,3478	3.515,27	22,9242	3.774,85	24,3151	4.003,88
40	16,4859	2.714,68	16,4859	2.714,68	16,9569	2.792,24	17,7682	2.925,83	18,5390	3.052,75	19,4665	3.205,48	21,3478	3.515,27	22,9242	3.774,85	24,3151	4.003,88
41	16,4859	2.714,68	16,4859	2.714,68	16,9569	2.792,24	17,7760	2.927,11	18,5467	3.054,02	19,4740	3.206,72	21,3532	3.516,16	22,9296	3.775,74	24,3203	4.004,74
42	16,4859	2.714,68	16,4859	2.714,68	16,9569	2.792,24	17,7760	2.927,11	18,5467	3.054,02	19,4740	3.206,72	21,3532	3.516,16	22,9296	3.775,74	24,3203	4.004,74
43	16,4859	2.714,68	16,4859	2.714,68	16,9569	2.792,24	17,7760	2.927,11	18,5467	3.054,02	19,4740	3.206,72	21,3592	3.517,15	22,9361	3.776,81	24,3275	4.005,93
44	16,6255	2.737,66	16,6255	2.737,66	17,0974	2.815,37	17,9150	2.950,00	18,6941	3.078,29	19,6252	3.231,61	21,5292	3.545,14	23,1197	3.807,04	24,5233	4.038,17
45	16,6255	2.737,66	16,6255	2.737,66	17,0974	2.815,37	17,9150	2.950,00	18,6941	3.078,29	19,6252	3.231,61	21,5292	3.545,14	23,1197	3.807,04	24,5233	4.038,17

## Arbeidskledij

- 2,04 € per arbeidsdag indien de werkgever de arbeidskledij niet levert
- 2,04 € per arbeidsdag indien de werkgever niet zorgt voor het onderhouden en wassen van de kledij

## Nachtarbeid

- 1,5040 € per uur voor prestaties tussen 24 en 5 uur

## Flexibiliteitstoeslag (enkel voor catering)

Bedrag van de toeslag bovenop het minimumloon

Anciënniteit	Categorie 2	Categorie 3 en 4	Categorie 5 en meer
-5 jaar	0,1660	0,2568	0,3020
5-10 jaar	0,2112	0,3322	0,3777
10-15 jaar	0,2719	0,4078	0,4527
+15 jaar	0,3172	0,4835	0,5286