

INDEX
+3,571%

Minimumlonen 38 uren week

	CAT. 1		CAT. 2		CAT. 3		CAT. 4		CAT. 5		CAT. 6		CAT. 7		CAT. 8		CAT. 9	
	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand
0	14,8839	2.450,88	14,8839	2.450,88	14,9700	2.465,06	15,6277	2.573,36	16,5232	2.720,82	16,9604	2.792,81	19,2840	3.175,43	20,7754	3.421,01	22,0945	3.638,23
1	15,5511	2.560,75	15,5511	2.560,75	15,6949	2.584,43	16,3486	2.692,07	17,1176	2.818,70	17,6241	2.902,10	19,5237	3.214,90	21,0228	3.461,75	22,3516	3.680,56
2	15,8588	2.611,41	15,8588	2.611,41	16,0056	2.635,59	16,7317	2.755,15	17,4719	2.877,04	18,0458	2.971,54	19,7514	3.252,40	21,2604	3.500,88	22,5950	3.720,64
3	16,1484	2.659,10	16,1484	2.659,10	16,3502	2.692,33	17,0347	2.805,05	17,7479	2.922,49	18,3821	3.026,92	19,9808	3.290,17	21,4945	3.539,43	22,8339	3.759,98
4	16,3559	2.693,27	16,3559	2.693,27	16,6193	2.736,64	17,1908	2.830,75	17,9431	2.954,63	18,6420	3.069,71	20,2059	3.327,24	21,7305	3.578,29	23,0803	3.800,55
5	16,3559	2.693,27	16,3559	2.693,27	16,7318	2.755,17	17,4166	2.867,93	18,0568	2.973,35	18,8107	3.097,49	20,4370	3.365,29	21,9702	3.617,76	23,3267	3.841,13
6	16,3559	2.693,27	16,3559	2.693,27	16,8474	2.774,20	17,4166	2.867,93	18,1706	2.992,09	18,9854	3.126,26	20,6638	3.402,64	22,2053	3.656,47	23,5690	3.881,03
7	16,3559	2.693,27	16,3559	2.693,27	16,8474	2.774,20	17,6422	2.905,08	18,2839	3.010,75	19,1592	3.154,88	20,8973	3.441,09	22,4465	3.696,19	23,8177	3.921,98
8	16,3559	2.693,27	16,3559	2.693,27	16,8474	2.774,20	17,6422	2.905,08	18,3974	3.029,44	19,3289	3.182,82	21,1317	3.479,69	22,6895	3.736,20	24,0645	3.962,62
9	16,5033	2.717,54	16,5033	2.717,54	16,9954	2.798,57	17,7981	2.930,75	18,5582	3.055,92	19,4955	3.210,26	21,3203	3.510,74	22,8925	3.769,63	24,2806	3.998,20
10	16,5033	2.717,54	16,5033	2.717,54	16,9954	2.798,57	17,8028	2.931,53	18,5625	3.056,62	19,5030	3.211,49	21,3307	3.512,45	22,9034	3.771,43	24,2907	3.999,87
11	16,5033	2.717,54	16,5033	2.717,54	16,9954	2.798,57	17,8082	2.932,42	18,5675	3.057,45	19,5100	3.212,65	21,3411	3.514,17	22,9128	3.772,97	24,3012	4.001,60
12	16,5033	2.717,54	16,5033	2.717,54	16,9954	2.798,57	17,8126	2.933,14	18,5720	3.058,19	19,5171	3.213,81	21,3512	3.515,83	22,9234	3.774,72	24,3109	4.003,19
13	16,5033	2.717,54	16,5033	2.717,54	16,9954	2.798,57	17,8173	2.933,91	18,5767	3.058,96	19,5240	3.214,95	21,3557	3.516,57	22,9276	3.775,41	24,3156	4.003,97
14	16,6507	2.741,81	16,6507	2.741,81	17,1434	2.822,95	17,9691	2.958,91	18,7373	3.085,41	19,6910	3.242,45	21,5458	3.547,87	23,1331	3.809,25	24,5333	4.039,82
15	16,6507	2.741,81	16,6507	2.741,81	17,1434	2.822,95	17,9742	2.959,75	18,7417	3.086,13	19,6985	3.243,69	21,5574	3.549,78	23,1452	3.811,24	24,5457	4.041,86
16	16,6507	2.741,81	16,6507	2.741,81	17,1434	2.822,95	17,9742	2.959,75	18,7417	3.086,13	19,6985	3.243,69	21,5641	3.550,89	23,1518	3.812,33	24,5530	4.043,06
17	16,6507	2.741,81	16,6507	2.741,81	17,1434	2.822,95	17,9742	2.959,75	18,7417	3.086,13	19,6985	3.243,69	21,5708	3.551,99	23,1596	3.813,61	24,5599	4.044,20
18	16,6507	2.741,81	16,6507	2.741,81	17,1434	2.822,95	17,9742	2.959,75	18,7417	3.086,13	19,6985	3.243,69	21,5708	3.551,99	23,1596	3.813,61	24,5599	4.044,20
19	16,7983	2.766,12	16,7983	2.766,12	17,2915	2.847,33	18,1212	2.983,96	18,8977	3.111,82	19,8583	3.270,00	21,7501	3.581,52	23,3519	3.845,28	24,7661	4.078,15
20	16,7983	2.766,12	16,7983	2.766,12	17,2915	2.847,33	18,1212	2.983,96	18,8977	3.111,82	19,8583	3.270,00	21,7501	3.581,52	23,3519	3.845,28	24,7661	4.078,15
21	16,7983	2.766,12	16,7983	2.766,12	17,2915	2.847,33	18,1284	2.985,14	18,9057	3.113,14	19,8665	3.271,35	21,7554	3.582,39	23,3582	3.846,32	24,7723	4.079,17
22	16,7983	2.766,12	16,7983	2.766,12	17,2915	2.847,33	18,1284	2.985,14	18,9057	3.113,14	19,8665	3.271,35	21,7554	3.582,39	23,3582	3.846,32	24,7723	4.079,17
23	16,7983	2.766,12	16,7983	2.766,12	17,2915	2.847,33	18,1284	2.985,14	18,9057	3.113,14	19,8665	3.271,35	21,7619	3.583,46	23,3656	3.847,53	24,7797	4.080,39
24	16,9448	2.790,24	16,9448	2.790,24	17,4395	2.871,70	18,2759	3.009,43	19,0615	3.138,79	20,0264	3.297,68	21,9410	3.612,95	23,5586	3.879,31	24,9858	4.114,33

	CAT. 1		CAT. 2		CAT. 3		CAT. 4		CAT. 5		CAT. 6		CAT. 7		CAT. 8		CAT. 9	
	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand
25	16,9448	2.790,24	16,9448	2.790,24	17,4395	2.871,70	18,2759	3.009,43	19,0615	3.138,79	20,0264	3.297,68	21,9410	3.612,95	23,5586	3.879,31	24,9858	4.114,33
26	16,9448	2.790,24	16,9448	2.790,24	17,4395	2.871,70	18,2832	3.010,63	19,0695	3.140,11	20,0340	3.298,93	21,9467	3.613,89	23,5643	3.880,25	24,9920	4.115,35
27	16,9448	2.790,24	16,9448	2.790,24	17,4395	2.871,70	18,2832	3.010,63	19,0695	3.140,11	20,0340	3.298,93	21,9467	3.613,89	23,5643	3.880,25	24,9920	4.115,35
28	16,9448	2.790,24	16,9448	2.790,24	17,4395	2.871,70	18,2832	3.010,63	19,0695	3.140,11	20,0340	3.298,93	21,9538	3.615,06	23,5711	3.881,37	24,9992	4.116,53
29	17,0927	2.814,60	17,0927	2.814,60	17,5877	2.896,11	18,4299	3.034,79	19,2253	3.165,76	20,1945	3.325,36	22,1317	3.644,35	23,7653	3.913,35	25,2051	4.150,44
30	17,0927	2.814,60	17,0927	2.814,60	17,5877	2.896,11	18,4299	3.034,79	19,2253	3.165,76	20,1945	3.325,36	22,1317	3.644,35	23,7653	3.913,35	25,2051	4.150,44
31	17,0927	2.814,60	17,0927	2.814,60	17,5877	2.896,11	18,4382	3.036,16	19,2328	3.167,00	20,2022	3.326,63	22,1376	3.645,32	23,7706	3.914,22	25,2118	4.151,54
32	17,0927	2.814,60	17,0927	2.814,60	17,5877	2.896,11	18,4382	3.036,16	19,2328	3.167,00	20,2022	3.326,63	22,1376	3.645,32	23,7706	3.914,22	25,2118	4.151,54
33	17,0927	2.814,60	17,0927	2.814,60	17,5877	2.896,11	18,4382	3.036,16	19,2328	3.167,00	20,2022	3.326,63	22,1448	3.646,51	23,7773	3.915,33	25,2188	4.152,69
34	17,2401	2.838,87	17,2401	2.838,87	17,7357	2.920,48	18,5850	3.060,33	19,3891	3.192,74	20,3619	3.352,92	22,3240	3.676,02	23,9707	3.947,17	25,4250	4.186,65
35	17,2401	2.838,87	17,2401	2.838,87	17,7357	2.920,48	18,5850	3.060,33	19,3891	3.192,74	20,3619	3.352,92	22,3240	3.676,02	23,9707	3.947,17	25,4250	4.186,65
36	17,2401	2.838,87	17,2401	2.838,87	17,7357	2.920,48	18,5928	3.061,61	19,3967	3.193,99	20,3706	3.354,36	22,3296	3.676,94	23,9769	3.948,19	25,4304	4.187,54
37	17,2401	2.838,87	17,2401	2.838,87	17,7357	2.920,48	18,5928	3.061,61	19,3967	3.193,99	20,3706	3.354,36	22,3296	3.676,94	23,9769	3.948,19	25,4304	4.187,54
38	17,2401	2.838,87	17,2401	2.838,87	17,7357	2.920,48	18,5928	3.061,61	19,3967	3.193,99	20,3706	3.354,36	22,3358	3.677,96	23,9836	3.949,30	25,4381	4.188,81
39	17,3871	2.863,07	17,3871	2.863,07	17,8838	2.944,86	18,7395	3.085,77	19,5524	3.219,63	20,5306	3.380,70	22,5148	3.707,44	24,1773	3.981,19	25,6443	4.222,76
40	17,3871	2.863,07	17,3871	2.863,07	17,8838	2.944,86	18,7395	3.085,77	19,5524	3.219,63	20,5306	3.380,70	22,5148	3.707,44	24,1773	3.981,19	25,6443	4.222,76
41	17,3871	2.863,07	17,3871	2.863,07	17,8838	2.944,86	18,7477	3.087,12	19,5605	3.220,96	20,5385	3.382,00	22,5205	3.708,37	24,1830	3.982,13	25,6498	4.223,67
42	17,3871	2.863,07	17,3871	2.863,07	17,8838	2.944,86	18,7477	3.087,12	19,5605	3.220,96	20,5385	3.382,00	22,5205	3.708,37	24,1830	3.982,13	25,6498	4.223,67
43	17,3871	2.863,07	17,3871	2.863,07	17,8838	2.944,86	18,7477	3.087,12	19,5605	3.220,96	20,5385	3.382,00	22,5268	3.709,41	24,1898	3.983,25	25,6573	4.224,90
44	17,5343	2.887,31	17,5343	2.887,31	18,0320	2.969,27	18,8943	3.111,26	19,7160	3.246,57	20,6979	3.408,25	22,7061	3.738,94	24,3835	4.015,15	25,8639	4.258,92
45	17,5343	2.887,31	17,5343	2.887,31	18,0320	2.969,27	18,8943	3.111,26	19,7160	3.246,57	20,6979	3.408,25	22,7061	3.738,94	24,3835	4.015,15	25,8639	4.258,92

Arbeidskledij

- 2,15 € per arbeidsdag indien de werkgever de arbeidskledij niet levert
- 2,15 € per arbeidsdag indien de werkgever niet zorgt voor het onderhouden en wassen van de kledij

Nachtarbeid

- 1,5862 € per uur voor prestaties tussen 24 en 5 uur

Flexibiliteitstoeslag (enkel voor catering)

Bedrag van de toeslag bovenop het minimumloon

Anciënniteit	Categorie 2	Categorie 3 en 4	Categorie 5 en meer
-5 jaar	0,1750	0,2708	0,3185
5-10 jaar	0,2228	0,3504	0,3983
10-15 jaar	0,2868	0,4301	0,4775
+15 jaar	0,3345	0,5099	0,5575