

**INDEX**  
**+1,830%**

### Minimumlonen 38 uren week

	CAT. 1		CAT. 2		CAT. 3		CAT. 4		CAT. 5		CAT. 6		CAT. 7		CAT. 8		CAT. 9	
	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand
0	14,3707	2.366,37	14,3707	2.366,37	14,4539	2.380,07	15,0889	2.484,64	15,9535	2.627,01	16,3756	2.696,51	18,6191	3.065,94	20,0591	3.303,06	21,3327	3.512,78
1	15,0149	2.472,45	15,0149	2.472,45	15,1538	2.495,32	15,7849	2.599,25	16,5274	2.721,51	17,0164	2.802,03	18,8505	3.104,05	20,2980	3.342,40	21,5809	3.553,65
2	15,3120	2.521,37	15,3120	2.521,37	15,4537	2.544,71	16,1548	2.660,16	16,8695	2.777,84	17,4236	2.869,08	19,0704	3.140,26	20,5274	3.380,18	21,8160	3.592,37
3	15,5916	2.567,42	15,5916	2.567,42	15,7865	2.599,51	16,4474	2.708,34	17,1360	2.821,73	17,7483	2.922,55	19,2919	3.176,73	20,7534	3.417,39	22,0466	3.630,34
4	15,7920	2.600,41	15,7920	2.600,41	16,0463	2.642,29	16,5981	2.733,15	17,3244	2.852,75	17,9992	2.963,87	19,5092	3.212,51	20,9813	3.454,92	22,2845	3.669,51
5	15,7920	2.600,41	15,7920	2.600,41	16,1549	2.660,17	16,8161	2.769,05	17,4342	2.870,83	18,1621	2.990,69	19,7324	3.249,27	21,2127	3.493,02	22,5224	3.708,69
6	15,7920	2.600,41	15,7920	2.600,41	16,2665	2.678,55	16,8161	2.769,05	17,5441	2.888,93	18,3308	3.018,47	19,9513	3.285,31	21,4397	3.530,40	22,7564	3.747,22
7	15,7920	2.600,41	15,7920	2.600,41	16,2665	2.678,55	17,0339	2.804,91	17,6535	2.906,94	18,4986	3.046,10	20,1768	3.322,45	21,6726	3.568,75	22,9965	3.786,76
8	15,7920	2.600,41	15,7920	2.600,41	16,2665	2.678,55	17,0339	2.804,91	17,7631	2.924,99	18,6625	3.073,09	20,4031	3.359,71	21,9072	3.607,38	23,2348	3.826,00
9	15,9343	2.623,85	15,9343	2.623,85	16,4094	2.702,08	17,1844	2.829,70	17,9183	2.950,55	18,8233	3.099,57	20,5852	3.389,69	22,1032	3.639,66	23,4434	3.860,34
10	15,9343	2.623,85	15,9343	2.623,85	16,4094	2.702,08	17,1890	2.829,70	17,9225	2.951,24	18,8306	3.100,77	20,5952	3.391,34	22,1137	3.641,39	23,4532	3.861,96
11	15,9343	2.623,85	15,9343	2.623,85	16,4094	2.702,08	17,1942	2.830,45	17,9273	2.952,03	18,8373	3.101,87	20,6053	3.393,00	22,1228	3.642,89	23,4633	3.863,62
12	15,9343	2.623,85	15,9343	2.626,85	16,4094	2.702,08	17,1984	2.831,31	17,9317	2.952,75	18,8442	3.103,01	20,6150	3.394,60	22,1330	3.644,57	23,4727	3.865,17
13	15,9343	2.623,85	15,9343	2.626,85	16,4094	2.702,08	17,2030	2.832,76	17,9362	2.953,49	18,8508	3.104,10	20,6194	3.395,33	22,1371	3.645,24	23,4772	3.865,91
14	16,0766	2.647,25	16,0766	2.647,25	16,5523	2.725,61	17,3495	2.856,88	18,0913	2.979,72	19,0121	3.130,66	20,8029	3.425,54	22,3355	3.677,91	23,6874	3.900,52
15	16,0766	2.647,28	16,0766	2.647,28	16,5523	2.725,61	17,3545	2.857,71	18,0955	2.979,72	19,0193	3.131,84	20,8141	3.427,39	22,3472	3.679,84	23,6994	3.902,50
16	16,0766	2.647,28	16,0766	2.647,28	16,5523	2.725,61	17,3545	2.857,71	18,0955	2.979,72	19,0193	3.131,84	20,8206	3.428,46	22,3536	3.680,89	23,7064	3.903,65
17	16,0766	2.647,28	16,0766	2.647,28	16,5523	2.725,61	17,3545	2.857,71	18,0955	2.979,72	19,0193	3.131,84	20,8271	3.429,53	22,3611	3.682,13	23,7131	3.904,76
18	16,0766	2.647,28	16,0766	2.647,28	16,5523	2.725,61	17,3545	2.857,71	18,0955	2.979,72	19,0193	3.131,84	20,8271	3.429,53	22,3611	3.682,13	23,7131	3.904,76
19	16,2191	2.670,74	16,2191	2.670,74	16,6953	2.749,16	17,4964	2.881,07	18,2461	3.004,52	19,1736	3.157,25	21,0002	3.458,03	22,5468	3.712,70	23,9122	3.937,54
20	16,2191	2.670,74	16,2191	2.670,74	16,6953	2.749,16	17,4964	2.881,07	18,2461	3.004,52	19,1736	3.157,25	21,0002	3.458,03	22,5468	3.712,70	23,9122	3.937,54
21	16,2191	2.670,74	16,2191	2.670,74	16,6953	2.749,16	17,5034	2.882,23	18,2539	3.005,81	19,1815	3.158,55	21,0053	3.458,87	22,5528	3.713,69	23,9182	3.938,53
22	16,2191	2.670,74	16,2191	2.670,74	16,6953	2.749,16	17,5034	2.882,23	18,2539	3.005,81	19,1815	3.158,55	21,0053	3.458,87	22,5528	3.713,69	23,9182	3.938,53
23	16,2191	2.670,74	16,2191	2.670,74	16,6953	2.749,16	17,5034	2.882,23	18,2539	3.005,81	19,1815	3.158,55	21,0116	3.459,91	22,5600	3.714,88	23,9253	3.939,70
24	16,3606	2.694,04	16,3606	2.694,04	16,8382	2.772,69	17,6458	2.905,67	18,4043	3.030,57	19,3359	3.183,98	21,1845	3.488,38	22,7463	3.745,56	24,1243	3.972,47

	CAT. 1		CAT. 2		CAT. 3		CAT. 4		CAT. 5		CAT. 6		CAT. 7		CAT. 8		CAT. 9	
	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand
25	16,3606	2694,04	16,3606	2.694,04	16,8382	2772,69	17,6458	2905,67	18,4043	3.030,57	19,3359	3.183,98	21,1845	3.488,38	22,7463	3.745,56	24,1243	3.972,47
26	16,3606	2694,04	16,3606	2.694,04	16,8382	2772,69	17,6528	2.906,83	18,4120	3.031,84	19,3433	3.185,20	21,1900	3.489,29	22,7518	3.746,46	24,1303	3.973,45
27	16,3606	2694,04	16,3606	2.964,04	16,8382	2772,69	17,6528	2.906,83	18,4120	3.031,84	19,3433	3.185,20	21,1900	3.489,29	22,7518	3.746,46	24,1303	3.973,45
28	16,3606	2694,04	16,3606	2.694,04	16,8382	2772,69	17,6528	2.906,83	18,4120	3.031,84	19,3433	3.185,20	21,1969	3.490,42	22,7584	3.747,55	24,1373	3.974,61
29	16,5034	2.717,56	16,5034	2.717,56	16,9813	2.796,25	17,7945	2.930,16	18,5624	3.056,61	19,4982	3.210,70	21,3686	3.518,69	22,9459	3.778,42	24,3361	4.007,34
30	16,5034	2.717,56	16,5034	2.717,56	16,9813	2.796,25	17,7945	2.930,16	18,5624	3.056,61	19,4982	3.210,70	21,3686	3.518,69	22,9459	3.778,42	24,3361	4.007,34
31	16,5034	2.717,56	16,5034	2.717,56	16,9813	2.796,25	17,8025	2.931,48	18,5697	3.057,81	19,5057	3.211,94	21,3743	3.519,63	22,9510	3.779,26	24,3425	4.008,40
32	16,5034	2.717,56	16,5034	2.717,56	16,9813	2.796,25	17,8025	2.931,48	18,5697	3.057,81	19,5057	3.211,94	21,3743	3.519,63	22,9510	3.779,26	24,3425	4.008,40
33	16,5034	2.717,56	16,5034	2.717,56	16,9813	2.796,25	17,8025	2.931,48	18,5697	3.057,81	19,5057	3.211,94	21,3813	3.520,79	22,9575	3.780,33	24,3493	4.009,52
34	16,6457	2.740,99	16,6457	2.740,99	17,1242	2.819,78	17,9442	2.954,81	18,7206	3.082,66	19,6598	3.237,31	21,5543	3.549,27	23,1442	3.811,08	24,5484	4.042,30
35	16,6457	2.740,99	16,6457	2.740,99	17,1242	2.819,78	17,9442	2.954,81	18,7206	3.082,66	19,6598	3.237,31	21,5543	3.549,27	23,1442	3.811,08	24,5484	4.042,30
36	16,6457	2.740,99	16,6457	2.740,99	17,1242	2.819,78	17,9517	2.956,05	18,7279	3.083,86	19,6682	3.238,70	21,5597	3.550,16	23,1502	3.812,06	24,5536	4.043,16
37	16,6457	2.740,99	16,6457	2.740,99	17,1242	2.819,78	17,9517	2.956,05	18,7279	3.083,86	19,6682	3.238,70	21,5597	3.550,16	23,1502	3.812,06	24,5536	4.043,16
38	16,6457	2.740,99	16,6457	2.740,99	17,1242	2.819,78	17,9517	2.956,05	18,7279	3.083,86	19,6682	3.238,70	21,5657	3.551,15	23,1567	3.813,14	24,5610	4.044,38
39	16,7876	2.764,36	16,7876	2.764,36	17,2672	2.843,33	18,0934	2.979,38	18,8783	3.108,63	19,8227	3.264,14	21,7385	3.579,60	23,3437	3.843,93	24,7601	4.077,16
40	16,7876	2.764,36	16,7876	2.764,36	17,2672	2.843,33	18,0934	2.979,38	18,8783	3.108,63	19,8227	3.264,14	21,7385	3.579,60	23,3437	3.843,93	24,7601	4.077,16
41	16,7876	2.764,36	16,7876	2.764,36	17,2672	2.843,33	18,1013	2.980,68	18,8861	3.109,91	19,8304	3.265,40	21,7440	3.580,51	23,3492	3.844,83	24,7654	4.078,03
42	16,7876	2.764,36	16,7876	2.764,36	17,2672	2.843,33	18,1013	2.980,68	18,8861	3.109,91	19,8304	3.265,40	21,7440	3.580,51	23,3492	3.844,83	24,7654	4.078,03
43	16,7876	2.764,36	16,7876	2.764,36	17,2672	2.843,33	18,1013	2.980,68	18,8861	3.109,91	19,8304	3.265,40	21,7501	3.581,52	23,3558	3.845,92	24,7727	4.079,24
44	16,9297	2.787,76	16,9297	2.787,76	17,4103	2.866,89	18,2428	3.003,98	19,0362	3.134,63	19,9843	3.290,75	21,9232	3.610,02	23,5428	3.876,71	24,9721	4.112,07
45	16,9297	2.787,76	16,9297	2.787,76	17,4103	2.866,89	18,2428	3.003,98	19,0362	3.134,63	19,9843	3.290,75	21,9232	3.610,02	23,5428	3.876,71	24,9721	4.112,07

## Arbeidskledij

- 2,08 € per arbeidsdag indien de werkgever de arbeidskledij niet levert
- 2,08 € per arbeidsdag indien de werkgever niet zorgt voor het onderhouden en wassen van de kledij

## Nachtarbeid

- 1,5315 € per uur voor prestaties tussen 24 en 5 uur

## Flexibiliteitstoeslag (enkel voor catering)

Bedrag van de toeslag bovenop het minimumloon

Anciënniteit	Categorie 2	Categorie 3 en 4	Categorie 5 en meer
-5 jaar	0,1690	0,2615	0,3075
5-10 jaar	0,2151	0,3383	0,3846
10-15 jaar	0,2769	0,4153	0,4610
+15 jaar	0,3230	0,4923	0,5383