

SECTORALE MINIMUMLONEN HORECA PARITAIR COMITÉ 302

Bedrag op 01/01/2022



Indexering: **+3,219%**

MINIMUMLONEN - 38 urenweek

	CAT. 1		CAT. 2		CAT. 3		CAT. 4		CAT. 5		CAT. 6		CAT. 7		CAT. 8		CAT. 9	
	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand
0	12,6673	2.085,89	12,6673	2.085,89	12,7406	2.097,96	13,3004	2.190,13	14,0625	2.315,62	14,4347	2.376,91	16,4123	2.702,56	17,6815	2.911,56	18,8042	3.096,43
1	13,2353	2.179,41	13,2353	2.179,41	13,3577	2.199,57	13,9139	2.291,16	14,5684	2.398,93	14,9995	2.469,92	16,6161	2.736,12	17,8921	2.946,23	19,0230	3.132,45
2	13,4971	2.222,52	13,4971	2.222,52	13,6220	2.243,09	14,2400	2.344,85	14,8699	2.448,58	15,3585	2.529,03	16,8101	2.768,07	18,0943	2.979,53	19,2302	3.166,57
3	13,7435	2.263,10	13,7435	2.263,10	13,9153	2.291,38	14,4979	2.387,32	15,1049	2.487,27	15,6446	2.576,14	17,0053	2.800,21	18,2935	3.012,33	19,4335	3.200,04
4	13,9202	2.292,19	13,9202	2.292,19	14,1443	2.329,10	14,6308	2.409,20	15,2710	2.514,63	15,8657	2.612,55	17,1968	2.831,74	18,4944	3.045,40	19,6431	3.234,56
5	13,9202	2.292,19	13,9202	2.292,19	14,2401	2.344,87	14,8229	2.440,83	15,3677	2.530,54	16,0094	2.636,21	17,3935	2.864,13	18,6984	3.079,00	19,8528	3.269,10
6	13,9202	2.292,19	13,9202	2.292,19	14,3384	2.361,05	14,8229	2.440,83	15,4646	2.546,50	16,1581	2.660,70	17,5866	2.895,92	18,8985	3.111,95	20,0591	3.303,06
7	13,9202	2.292,19	13,9202	2.292,19	14,3384	2.361,05	15,0149	2.472,45	15,5611	2.562,39	16,3061	2.685,08	17,7853	2.928,63	19,1038	3.145,75	20,2707	3.337,91
8	13,9202	2.292,19	13,9202	2.292,19	14,3384	2.361,05	15,0149	2.472,45	15,6577	2.578,30	16,4505	2.708,85	17,9848	2.961,49	19,3106	3.179,82	20,4808	3.372,51
9	14,0456	2.312,85	14,0456	2.312,85	14,4644	2.381,80	15,1476	2.494,31	15,7945	2.600,82	16,5922	2.732,19	18,1453	2.987,92	19,4834	3.208,26	20,6647	3.402,78
10	14,0456	2.312,85	14,0456	2.312,85	14,4644	2.381,80	15,1516	2.494,97	15,7982	2.601,43	16,5986	2.733,24	18,1541	2.989,37	19,4926	3.209,78	20,6733	3.404,20
11	14,0456	2.312,85	14,0456	2.312,85	14,4644	2.381,80	15,1562	2.495,71	15,8024	2.602,13	16,6046	2.734,23	18,1629	2.990,83	19,5006	3.211,10	20,6822	3.405,67
12	14,0456	2.312,85	14,0456	2.312,85	14,4644	2.381,80	15,1599	2.496,32	15,8063	2.602,78	16,6106	2.735,21	18,1715	2.992,24	19,5096	3.212,59	20,6905	3.407,02
13	14,0456	2.312,85	14,0456	2.312,85	14,4644	2.381,80	15,1639	2.496,99	15,8103	2.603,42	16,6164	2.736,17	18,1754	2.992,89	19,5132	3.213,18	20,6945	3.407,69
14	14,1711	2.333,51	14,1711	2.333,51	14,5903	2.402,54	15,2931	2.518,26	15,9470	2.625,94	16,7586	2.759,59	18,3372	3.019,52	19,6881	3.241,97	20,8798	3.438,19
15	14,1711	2.333,51	14,1711	2.333,51	14,5903	2.402,54	15,2975	2.518,98	15,9507	2.626,55	16,7649	2.760,62	18,3470	3.021,14	19,6984	3.243,67	20,8903	3.439,93
16	14,1711	2.333,51	14,1711	2.333,51	14,5903	2.402,54	15,2975	2.518,98	15,9507	2.626,55	16,7649	2.760,62	18,3528	3.022,09	19,7041	3.244,61	20,8965	3.440,95
17	14,1711	2.333,51	14,1711	2.333,51	14,5903	2.402,54	15,2975	2.518,98	15,9507	2.626,55	16,7649	2.760,62	18,3585	3.023,04	19,7107	3.245,69	20,9024	3.441,92
18	14,1711	2.333,51	14,1711	2.333,51	14,5903	2.402,54	15,2975	2.518,98	15,9507	2.626,55	16,7649	2.760,62	18,3585	3.023,04	19,7107	3.245,69	20,9024	3.441,92
19	14,2966	2.354,17	14,2966	2.354,17	14,7164	2.423,30	15,4226	2.539,58	16,0835	2.648,41	16,9010	2.783,02	18,5111	3.048,16	19,8744	3.272,65	21,0780	3.470,85
20	14,2966	2.354,17	14,2966	2.354,17	14,7164	2.423,30	15,4226	2.539,58	16,0835	2.648,41	16,9010	2.783,02	18,5111	3.048,16	19,8744	3.272,65	21,0780	3.470,85
21	14,2966	2.354,17	14,2966	2.354,17	14,7164	2.423,30	15,4287	2.540,58	16,0903	2.649,54	16,9080	2.784,18	18,5155	3.048,89	19,8797	3.273,52	21,0833	3.471,72
22	14,2966	2.354,17	14,2966	2.354,17	14,7164	2.423,30	15,4287	2.540,58	16,0903	2.649,54	16,9080	2.784,18	18,5155	3.048,89	19,8797	3.273,52	21,0833	3.471,72
23	14,2966	2.354,17	14,2966	2.354,17	14,7164	2.423,30	15,4287	2.540,58	16,0903	2.649,54	16,9080	2.784,18	18,5211	3.049,81	19,8861	3.274,57	21,0894	3.472,72
24	14,4214	2.374,73	14,4214	2.374,73	14,8424	2.444,04	15,5543	2.561,27	16,2229	2.671,37	17,0440	2.806,59	18,6735	3.074,89	20,0502	3.301,59	21,2649	3.501,61
25	14,4214	2.374,73	14,4214	2.374,73	14,8424	2.444,04	15,5543	2.561,27	16,2229	2.671,37	17,0440	2.806,59	18,6735	3.074,89	20,0502	3.301,59	21,2649	3.501,61
26	14,4214	2.374,73	14,4214	2.374,73	14,8424	2.444,04	15,5605	2.562,29	16,2297	2.672,49	17,0506	2.807,67	18,6784	3.075,71	20,0551	3.302,41	21,2702	3.502,50
27	14,4214	2.374,73	14,4214	2.374,73	14,8424	2.444,04	15,5605	2.562,29	16,2297	2.672,49	17,0506	2.807,67	18,6784	3.075,71	20,0551	3.302,41	21,2702	3.502,50
28	14,4214	2.374,73	14,4214	2.374,73	14,8424	2.444,04	15,5605	2.562,29	16,2297	2.672,49	17,0506	2.807,67	18,6845	3.076,71	20,0609	3.303,36	21,2763	3.503,50
29	14,5473	2.395,45	14,5473	2.395,45	14,9685	2.464,82	15,6854	2.582,86	16,3623	2.694,32	17,1872	2.830,16	18,8359	3.101,65	20,2261	3.330,56	21,4516	3.532,36

30	14,5473	2.395,45	14,5473	2.395,45	14,9685	2.464,82	15,6854	2.582,86	16,3623	2.694,32	17,1872	2.830,16	18,8359	3.101,65	20,2261	3.330,56	21,4516	3.532,36
31	14,5473	2.395,45	14,5473	2.395,45	14,9685	2.464,82	15,6924	2.584,02	16,3687	2.695,38	17,1937	2.831,22	18,8408	3.102,44	20,2306	3.331,31	21,4572	3.533,28
32	14,5473	2.395,45	14,5473	2.395,45	14,9685	2.464,82	15,6924	2.584,02	16,3687	2.695,38	17,1937	2.831,22	18,8408	3.102,44	20,2306	3.331,31	21,4572	3.533,28
33	14,5473	2.395,45	14,5473	2.395,45	14,9685	2.464,82	15,6924	2.584,02	16,3687	2.695,38	17,1937	2.831,22	18,8470	3.103,47	20,2364	3.332,26	21,4632	3.534,26
34	14,6727	2.416,10	14,6727	2.416,10	15,0945	2.485,57	15,8173	2.604,58	16,5017	2.717,28	17,3296	2.853,61	18,9995	3.128,59	20,4010	3.359,37	21,6386	3.563,16
35	14,6727	2.416,10	14,6727	2.416,10	15,0945	2.485,57	15,8173	2.604,58	16,5017	2.717,28	17,3296	2.853,61	18,9995	3.128,59	20,4010	3.359,37	21,6386	3.563,16
36	14,6727	2.416,10	14,6727	2.416,10	15,0945	2.485,57	15,8239	2.605,66	16,5081	2.718,33	17,3370	2.854,82	19,0042	3.129,35	20,4063	3.360,23	21,6432	3.563,90
37	14,6727	2.416,10	14,6727	2.416,10	15,0945	2.485,57	15,8239	2.605,66	16,5081	2.718,33	17,3370	2.854,82	19,0042	3.129,35	20,4063	3.360,23	21,6432	3.563,90
38	14,6727	2.416,10	14,6727	2.416,10	15,0945	2.485,57	15,8239	2.605,66	16,5081	2.718,33	17,3370	2.854,82	19,0096	3.130,25	20,4120	3.361,17	21,6498	3.565,00
39	14,7978	2.436,70	14,7978	2.436,70	15,2205	2.506,30	15,9488	2.626,23	16,6406	2.740,14	17,4732	2.877,26	19,1619	3.155,32	20,5768	3.388,32	21,8253	3.593,91
40	14,7978	2.436,70	14,7978	2.436,70	15,2205	2.506,30	15,9488	2.626,23	16,6406	2.740,14	17,4732	2.877,26	19,1619	3.155,32	20,5768	3.388,32	21,8253	3.593,91
41	14,7978	2.436,70	14,7978	2.436,70	15,2205	2.506,30	15,9558	2.627,39	16,6476	2.741,30	17,4799	2.878,37	19,1667	3.156,12	20,5817	3.389,11	21,8300	3.594,67
42	14,7978	2.436,70	14,7978	2.436,70	15,2205	2.506,30	15,9558	2.627,39	16,6476	2.741,30	17,4799	2.878,37	19,1667	3.156,12	20,5817	3.389,11	21,8300	3.594,67
43	14,7978	2.436,70	14,7978	2.436,70	15,2205	2.506,30	15,9558	2.627,39	16,6476	2.741,30	17,4799	2.878,37	19,1721	3.157,00	20,5875	3.390,08	21,8365	3.595,74
44	14,9231	2.457,33	14,9231	2.457,33	15,3467	2.527,09	16,0806	2.647,94	16,7799	2.763,09	17,6156	2.900,69	19,3247	3.182,13	20,7523	3.417,21	22,0122	3.624,67
45	14,9231	2.457,33	14,9231	2.457,33	15,3467	2.527,09	16,0806	2.647,94	16,7799	2.763,09	17,6156	2.900,69	19,3247	3.182,13	20,7523	3.417,21	22,0122	3.624,67

Arbeidskledij

EUR 1,84 per arbeidsdag indien de werkgever de arbeidskledij niet levert

EUR 1,84 per arbeidsdag indien de werkgever niet zorgt voor het onderhouden en wassen van de kledij

Toeslag nachtarbeid

EUR 1,3554 per uur voor prestaties tussen 24 en 5 uur

Flexibiliteitstoeslag (enkel voor catering)

Bedrag van de toeslag bovenop het minimumloon

Anciënniteit	Categorie 2	Categorie 3 en 4	Categorie 5 en meer
-5 jaar	0,1496	0,2314	0,2722
5-10 jaar	0,1903	0,2994	0,3404
10-15 jaar	0,2450	0,3675	0,4080
+15 jaar	0,2859	0,4357	0,4764

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