

# SECTORALE MINIMUMLONEN HORECA PARITAIR COMITÉ 302

Bedrag op 01/01/2021

Indexering: +1,003%

MINIMUMLONEN - 38 urenweek

	CAT. 1		CAT. 2		CAT. 3		CAT. 4		CAT. 5		CAT. 6		CAT. 7		CAT. 8		CAT. 9	
	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand
0	12,2723	2.020,84	12,2723	2.020,84	12,3433	2.032,53	12,8856	2.121,83	13,6239	2.243,40	13,9845	2.302,78	15,9005	2.618,28	17,1301	2.820,76	18,2178	2.999,86
1	12,8225	2.111,44	12,8225	2.111,44	12,9411	2.130,97	13,4800	2.219,71	14,1141	2.324,12	14,5317	2.392,89	16,0979	2.650,79	17,3341	2.854,35	18,4297	3.034,76
2	13,0762	2.153,21	13,0762	2.153,21	13,1972	2.173,14	13,7959	2.271,72	14,4062	2.372,22	14,8795	2.450,16	16,2859	2.681,74	17,5300	2.886,61	18,6305	3.067,82
3	13,3149	2.192,52	13,3149	2.192,52	13,4813	2.219,92	14,0458	2.312,87	14,6338	2.409,70	15,1567	2.495,80	16,4750	2.712,88	17,7230	2.918,39	18,8274	3.100,24
4	13,4861	2.220,71	13,4861	2.220,71	13,7032	2.256,46	14,1745	2.334,07	14,7948	2.436,21	15,3709	2.531,07	16,6605	2.743,43	17,9176	2.950,43	19,0305	3.133,69
5	13,4861	2.220,71	13,4861	2.220,71	13,7960	2.271,74	14,3606	2.364,71	14,8884	2.451,62	15,5101	2.554,00	16,8511	2.774,81	18,1153	2.982,98	19,2337	3.167,15
6	13,4861	2.220,71	13,4861	2.220,71	13,8912	2.287,42	14,3606	2.364,71	14,9823	2.467,08	15,6542	2.577,72	17,0381	2.805,61	18,3091	3.014,90	19,4335	3.200,05
7	13,4861	2.220,71	13,4861	2.220,71	13,8912	2.287,42	14,5466	2.395,34	15,0758	2.482,48	15,7976	2.601,34	17,2306	2.837,30	18,5080	3.047,65	19,6385	3.233,81
8	13,4861	2.220,71	13,4861	2.220,71	13,8912	2.287,42	14,5466	2.395,34	15,1694	2.497,89	15,9375	2.624,37	17,4239	2.869,13	18,7084	3.080,65	19,8421	3.267,33
9	13,6076	2.240,72	13,6076	2.240,72	14,0133	2.307,52	14,6752	2.416,52	15,3019	2.519,71	16,0748	2.646,98	17,5794	2.894,74	18,8758	3.108,21	20,0202	3.296,66
10	13,6076	2.240,72	13,6076	2.240,72	14,0133	2.307,52	14,6791	2.417,16	15,3055	2.520,30	16,0810	2.648,00	17,5879	2.896,14	18,8847	3.109,68	20,0286	3.298,04
11	13,6076	2.240,72	13,6076	2.240,72	14,0133	2.307,52	14,6835	2.417,88	15,3096	2.520,98	16,0868	2.648,96	17,5965	2.897,56	18,8925	3.110,96	20,0372	3.299,46
12	13,6076	2.240,72	13,6076	2.240,72	14,0133	2.307,52	14,6871	2.418,47	15,3134	2.521,61	16,0926	2.649,91	17,6048	2.898,92	18,9012	3.112,40	20,0452	3.300,77
13	13,6076	2.240,72	13,6076	2.240,72	14,0133	2.307,52	14,6910	2.419,12	15,3172	2.522,23	16,0982	2.650,84	17,6086	2.899,55	18,9047	3.112,97	20,0491	3.301,42
14	13,7292	2.260,74	13,7292	2.260,74	14,1353	2.327,61	14,8162	2.439,73	15,4497	2.544,05	16,2360	2.673,53	17,7653	2.925,35	19,0741	3.140,87	20,2286	3.330,97
15	13,7292	2.260,74	13,7292	2.260,74	14,1353	2.327,61	14,8204	2.440,42	15,4533	2.544,64	16,2421	2.674,53	17,7748	2.926,92	19,0841	3.142,51	20,2388	3.332,65
16	13,7292	2.260,74	13,7292	2.260,74	14,1353	2.327,61	14,8204	2.440,42	15,4533	2.544,64	16,2421	2.674,53	17,7804	2.927,84	19,0896	3.143,42	20,2448	3.333,64
17	13,7292	2.260,74	13,7292	2.260,74	14,1353	2.327,61	14,8204	2.440,42	15,4533	2.544,64	16,2421	2.674,53	17,7860	2.928,76	19,0960	3.144,47	20,2505	3.334,58
18	13,7292	2.260,74	13,7292	2.260,74	14,1353	2.327,61	14,8204	2.440,42	15,4533	2.544,64	16,2421	2.674,53	17,7860	2.928,76	19,0960	3.144,47	20,2505	3.334,58
19	13,8507	2.280,75	13,8507	2.280,75	14,2575	2.347,73	14,9416	2.460,38	15,5819	2.565,82	16,3739	2.696,23	17,9338	2.953,10	19,2546	3.170,59	20,4207	3.362,61
20	13,8507	2.280,75	13,8507	2.280,75	14,2575	2.347,73	14,9416	2.460,38	15,5819	2.565,82	16,3739	2.696,23	17,9338	2.953,10	19,2546	3.170,59	20,4207	3.362,61
21	13,8507	2.280,75	13,8507	2.280,75	14,2575	2.347,73	14,9475	2.461,35	15,5885	2.566,91	16,3807	2.697,35	17,9381	2.953,81	19,2597	3.171,43	20,4258	3.363,45
22	13,8507	2.280,75	13,8507	2.280,75	14,2575	2.347,73	14,9475	2.461,35	15,5885	2.566,91	16,3807	2.697,35	17,9381	2.953,81	19,2597	3.171,43	20,4258	3.363,45
23	13,8507	2.280,75	13,8507	2.280,75	14,2575	2.347,73	14,9475	2.461,35	15,5885	2.566,91	16,3807	2.697,35	17,9435	2.954,70	19,2659	3.172,45	20,4317	3.364,42
24	13,9717	2.300,67	13,9717	2.300,67	14,3795	2.367,82	15,0692	2.481,39	15,7170	2.588,06	16,5125	2.719,06	18,0911	2.979,00	19,4249	3.198,63	20,6017	3.392,41
25	13,9717	2.300,67	13,9717	2.300,67	14,3795	2.367,82	15,0692	2.481,39	15,7170	2.588,06	16,5125	2.719,06	18,0911	2.979,00	19,4249	3.198,63	20,6017	3.392,41
26	13,9717	2.300,67	13,9717	2.300,67	14,3795	2.367,82	15,0752	2.482,38	15,7236	2.589,15	16,5189	2.720,11	18,0959	2.979,79	19,4297	3.199,42	20,6069	3.393,27
27	13,9717	2.300,67	13,9717	2.300,67	14,3795	2.367,82	15,0752	2.482,38	15,7236	2.589,15	16,5189	2.720,11	18,0959	2.979,79	19,4297	3.199,42	20,6069	3.393,27
28	13,9717	2.300,67	13,9717	2.300,67	14,3795	2.367,82	15,0752	2.482,38	15,7236	2.589,15	16,5189	2.720,11	18,1018	2.980,76	19,4353	3.200,34	20,6128	3.394,24
29	14,0936	2.320,75	14,0936	2.320,75	14,5017	2.387,95	15,1962	2.502,31	15,8520	2.610,29	16,6512	2.741,90	18,2485	3.004,92	19,5953	3.226,69	20,7826	3.422,20

30	14,0936	2.320,75	14,0936	2.320,75	14,5017	2.387,95	15,1962	2.502,31	15,8520	2.610,29	16,6512	2.741,90	18,2485	3.004,92	19,5953	3.226,69	20,7826	3.422,20
31	14,0936	2.320,75	14,0936	2.320,75	14,5017	2.387,95	15,2030	2.503,43	15,8582	2.611,32	16,6575	2.742,93	18,2532	3.005,69	19,5997	3.227,42	20,7880	3.423,09
32	14,0936	2.320,75	14,0936	2.320,75	14,5017	2.387,95	15,2030	2.503,43	15,8582	2.611,32	16,6575	2.742,93	18,2532	3.005,69	19,5997	3.227,42	20,7880	3.423,09
33	14,0936	2.320,75	14,0936	2.320,75	14,5017	2.387,95	15,2030	2.503,43	15,8582	2.611,32	16,6575	2.742,93	18,2592	3.006,68	19,6053	3.228,34	20,7938	3.424,04
34	14,2151	2.340,75	14,2151	2.340,75	14,6238	2.408,05	15,3240	2.523,35	15,9871	2.632,54	16,7892	2.764,62	18,4070	3.031,02	19,7648	3.254,60	20,9638	3.452,04
35	14,2151	2.340,75	14,2151	2.340,75	14,6238	2.408,05	15,3240	2.523,35	15,9871	2.632,54	16,7892	2.764,62	18,4070	3.031,02	19,7648	3.254,60	20,9638	3.452,04
36	14,2151	2.340,75	14,2151	2.340,75	14,6238	2.408,05	15,3304	2.524,40	15,9933	2.633,56	16,7963	2.765,79	18,4115	3.031,76	19,7699	3.255,44	20,9682	3.452,76
37	14,2151	2.340,75	14,2151	2.340,75	14,6238	2.408,05	15,3304	2.524,40	15,9933	2.633,56	16,7963	2.765,79	18,4115	3.031,76	19,7699	3.255,44	20,9682	3.452,76
38	14,2151	2.340,75	14,2151	2.340,75	14,6238	2.408,05	15,3304	2.524,40	15,9933	2.633,56	16,7963	2.765,79	18,4168	3.032,63	19,7754	3.256,35	20,9746	3.453,82
39	14,3363	2.360,71	14,3363	2.360,71	14,7458	2.428,14	15,4514	2.544,33	16,1216	2.654,69	16,9283	2.787,53	18,5643	3.056,92	19,9351	3.282,65	21,1447	3.481,83
40	14,3363	2.360,71	14,3363	2.360,71	14,7458	2.428,14	15,4514	2.544,33	16,1216	2.654,69	16,9283	2.787,53	18,5643	3.056,92	19,9351	3.282,65	21,1447	3.481,83
41	14,3363	2.360,71	14,3363	2.360,71	14,7458	2.428,14	15,4582	2.545,45	16,1284	2.655,81	16,9348	2.788,60	18,5690	3.057,69	19,9398	3.283,42	21,1492	3.482,57
42	14,3363	2.360,71	14,3363	2.360,71	14,7458	2.428,14	15,4582	2.545,45	16,1284	2.655,81	16,9348	2.788,60	18,5690	3.057,69	19,9398	3.283,42	21,1492	3.482,57
43	14,3363	2.360,71	14,3363	2.360,71	14,7458	2.428,14	15,4582	2.545,45	16,1284	2.655,81	16,9348	2.788,60	18,5742	3.058,55	19,9455	3.284,36	21,1555	3.483,60
44	14,4577	2.380,70	14,4577	2.380,70	14,8681	2.448,28	15,5791	2.565,36	16,2566	2.676,92	17,0662	2.810,23	18,7220	3.082,89	20,1051	3.310,64	21,3257	3.511,63
45	14,4577	2.380,70	14,4577	2.380,70	14,8681	2.448,28	15,5791	2.565,36	16,2566	2.676,92	17,0662	2.810,23	18,7220	3.082,89	20,1051	3.310,64	21,3257	3.511,63

## Arbeidskledij

EUR 1,78 per arbeidsdag indien de werkgever de arbeidskledij niet levert

EUR 1,78 per arbeidsdag indien de werkgever niet zorgt voor het onderhouden en wassen van de kledij

## Toeslag nachtarbeid

EUR 1,3131 per uur voor prestaties tussen 24 en 5 uur

## Flexibiliteitstoeslag

bedrag van de toeslag bovenop het minimumloon

Anciënniteit	A	B	C
-5 jaar	0,1449	0,2242	0,2637
5-10 jaar	0,1844	0,2901	0,3298
10-15 jaar	0,2374	0,3560	0,3953
+ 15 jaar	0,2770	0,4221	0,4615

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