

SECTORALE MINIMUMLONEN HORECA PARITAIR COMITÉ 302

Bedrag op 01/01/2019

Indexering: +2,104%

MINIMUMLONEN - 38 urenweek

	CAT. 1		CAT. 2		CAT. 3		CAT. 4		CAT. 5		CAT. 6		CAT. 7		CAT. 8		CAT. 9	
	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand
0	11,9323	1964,85	11,9323	1964,85	12,0014	1976,23	12,5287	2063,06	13,2465	2181,26	13,5971	2238,99	15,4601	2545,76	16,6557	2742,64	17,7133	2916,79
1	12,4674	2052,97	12,4674	2052,97	12,5827	2071,95	13,1066	2158,22	13,7232	2259,75	14,1292	2326,61	15,6520	2577,36	16,8541	2775,31	17,9193	2950,71
2	12,7140	2093,57	12,7140	2093,57	12,8317	2112,95	13,4138	2208,81	14,0071	2306,50	14,4674	2382,30	15,8348	2607,46	17,0445	2806,66	18,1145	2982,85
3	12,9461	2131,79	12,9461	2131,79	13,1079	2158,43	13,6568	2248,82	14,2285	2342,96	14,7369	2426,68	16,0187	2637,75	17,2321	2837,55	18,3059	3014,37
4	13,1126	2159,21	13,1126	2159,21	13,3237	2193,97	13,7818	2269,40	14,3850	2368,73	14,9452	2460,98	16,1991	2667,45	17,4214	2868,72	18,5034	3046,89
5	13,1126	2159,21	13,1126	2159,21	13,4139	2208,82	13,9628	2299,21	14,4761	2383,73	15,0806	2483,27	16,3844	2697,96	17,6136	2900,37	18,7010	3079,43
6	13,1126	2159,21	13,1126	2159,21	13,5065	2224,07	13,9628	2299,21	14,5673	2398,75	15,2205	2506,31	16,5662	2727,90	17,8020	2931,40	18,8953	3111,43
7	13,1126	2159,21	13,1126	2159,21	13,5065	2224,07	14,1437	2329,00	14,6583	2413,73	15,3601	2529,30	16,7534	2758,73	17,9953	2963,23	19,0946	3144,24
8	13,1126	2159,21	13,1126	2159,21	13,5065	2224,07	14,1437	2329,00	14,7493	2428,72	15,4961	2551,69	16,9413	2789,67	18,1902	2995,32	19,2926	3176,85
9	13,2308	2178,67	13,2308	2178,67	13,6251	2243,60	14,2688	2349,60	14,8780	2449,91	15,6296	2573,67	17,0924	2814,55	18,3530	3022,13	19,4657	3205,35
10	13,2308	2178,67	13,2308	2178,67	13,6251	2243,60	14,2725	2350,21	14,8816	2450,50	15,6356	2574,66	17,1008	2815,93	18,3616	3023,54	19,4739	3206,70
11	13,2308	2178,67	13,2308	2178,67	13,6251	2243,60	14,2768	2350,91	14,8856	2451,16	15,6413	2575,60	17,1092	2817,31	18,3693	3024,81	19,4822	3208,07
12	13,2308	2178,67	13,2308	2178,67	13,6251	2243,60	14,2804	2351,51	14,8892	2451,75	15,6469	2576,52	17,1172	2818,63	18,3777	3026,19	19,4899	3209,34
13	13,2308	2178,67	13,2308	2178,67	13,6251	2243,60	14,2841	2352,12	14,8930	2452,38	15,6523	2577,41	17,1209	2819,24	18,3812	3026,77	19,4938	3209,98
14	13,3490	2198,14	13,3490	2198,14	13,7438	2263,15	14,4058	2372,16	15,0218	2473,59	15,7864	2599,49	17,2733	2844,34	18,5458	3053,88	19,6683	3238,71
15	13,3490	2198,14	13,3490	2198,14	13,7438	2263,15	14,4099	2372,83	15,0253	2474,17	15,7922	2600,45	17,2825	2845,85	18,5555	3055,47	19,6782	3240,34
16	13,3490	2198,14	13,3490	2198,14	13,7438	2263,15	14,4099	2372,83	15,0253	2474,17	15,7922	2600,45	17,2879	2846,74	18,5609	3056,36	19,6841	3241,32
17	13,3490	2198,14	13,3490	2198,14	13,7438	2263,15	14,4099	2372,83	15,0253	2474,17	15,7922	2600,45	17,2934	2847,65	18,5671	3057,38	19,6896	3242,22
18	13,3490	2198,14	13,3490	2198,14	13,7438	2263,15	14,4099	2372,83	15,0253	2474,17	15,7922	2600,45	17,2934	2847,65	18,5671	3057,38	19,6896	3242,22
19	13,4672	2217,60	13,4672	2217,60	13,8626	2282,71	14,5277	2392,23	15,1504	2494,77	15,9204	2621,56	17,4370	2871,29	18,7213	3082,77	19,8550	3269,46
20	13,4672	2217,60	13,4672	2217,60	13,8626	2282,71	14,5277	2392,23	15,1504	2494,77	15,9204	2621,56	17,4370	2871,29	18,7213	3082,77	19,8550	3269,46
21	13,4672	2217,60	13,4672	2217,60	13,8626	2282,71	14,5335	2393,18	15,1567	2495,80	15,9270	2622,65	17,4413	2872,00	18,7262	3083,58	19,8601	3270,30
22	13,4672	2217,60	13,4672	2217,60	13,8626	2282,71	14,5335	2393,18	15,1567	2495,80	15,9270	2622,65	17,4413	2872,00	18,7262	3083,58	19,8601	3270,30
23	13,4672	2217,60	13,4672	2217,60	13,8626	2282,71	14,5335	2393,18	15,1567	2495,80	15,9270	2622,65	17,4465	2872,86	18,7323	3084,59	19,8658	3271,24
24	13,5848	2236,96	13,5848	2236,96	13,9813	2302,25	14,6518	2412,66	15,2817	2516,39	16,0551	2643,74	17,5900	2896,49	18,8869	3110,04	20,0311	3298,45
25	13,5848	2236,96	13,5848	2236,96	13,9813	2302,25	14,6518	2412,66	15,2817	2516,39	16,0551	2643,74	17,5900	2896,49	18,8869	3110,04	20,0311	3298,45
26	13,5848	2236,96	13,5848	2236,96	13,9813	2302,25	14,6577	2413,63	15,2881	2517,44	16,0614	2644,78	17,5947	2897,26	18,8916	3110,82	20,0362	3299,29
27	13,5848	2236,96	13,5848	2236,96	13,9813	2302,25	14,6577	2413,63	15,2881	2517,44	16,0614	2644,78	17,5947	2897,26	18,8916	3110,82	20,0362	3299,29
28	13,5848	2236,96	13,5848	2236,96	13,9813	2302,25	14,6577	2413,63	15,2881	2517,44	16,0614	2644,78	17,6004	2898,20	18,8970	3111,71	20,0419	3300,23
29	13,7032	2256,46	13,7032	2256,46	14,1001	2321,82	14,7753	2433,00	15,4130	2538,01	16,1899	2665,94	17,7431	2921,70	19,0525	3137,31	20,2070	3327,42

	CAT. 1		CAT. 2		CAT. 3		CAT. 4		CAT. 5		CAT. 6		CAT. 7		CAT. 8		CAT. 9	
	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand
30	13,7032	2256,46	13,7032	2256,46	14,1001	2321,82	14,7753	2433,00	15,4130	2538,01	16,1899	2665,94	17,7431	2921,70	19,0525	3137,31	20,2070	3327,42
31	13,7032	2256,46	13,7032	2256,46	14,1001	2321,82	14,7819	2434,09	15,4190	2539,00	16,1962	2666,97	17,7476	2922,44	19,0569	3138,04	20,2122	3328,28
32	13,7032	2256,46	13,7032	2256,46	14,1001	2321,82	14,7819	2434,09	15,4190	2539,00	16,1962	2666,97	17,7476	2922,44	19,0569	3138,04	20,2122	3328,28
33	13,7032	2256,46	13,7032	2256,46	14,1001	2321,82	14,7819	2434,09	15,4190	2539,00	16,1962	2666,97	17,7535	2923,41	19,0623	3138,93	20,2179	3329,21
34	13,8214	2275,92	13,8214	2275,92	14,2188	2341,36	14,8995	2453,45	15,5442	2559,61	16,3242	2688,05	17,8972	2947,07	19,2174	3164,47	20,3831	3356,42
35	13,8214	2275,92	13,8214	2275,92	14,2188	2341,36	14,8995	2453,45	15,5442	2559,61	16,3242	2688,05	17,8972	2947,07	19,2174	3164,47	20,3831	3356,42
36	13,8214	2275,92	13,8214	2275,92	14,2188	2341,36	14,9059	2454,50	15,5504	2560,63	16,3311	2689,19	17,9016	2947,80	19,2223	3165,27	20,3875	3357,14
37	13,8214	2275,92	13,8214	2275,92	14,2188	2341,36	14,9059	2454,50	15,5504	2560,63	16,3311	2689,19	17,9016	2947,80	19,2223	3165,27	20,3875	3357,14
38	13,8214	2275,92	13,8214	2275,92	14,2188	2341,36	14,9059	2454,50	15,5504	2560,63	16,3311	2689,19	17,9067	2948,64	19,2277	3166,16	20,3936	3358,15
39	13,9392	2295,32	13,9392	2295,32	14,3375	2360,91	15,0235	2473,87	15,6751	2581,17	16,4594	2710,31	18,0500	2972,23	19,3829	3191,72	20,5590	3385,38
40	13,9392	2295,32	13,9392	2295,32	14,3375	2360,91	15,0235	2473,87	15,6751	2581,17	16,4594	2710,31	18,0500	2972,23	19,3829	3191,72	20,5590	3385,38
41	13,9392	2295,32	13,9392	2295,32	14,3375	2360,91	15,0300	2474,94	15,6817	2582,25	16,4658	2711,37	18,0547	2973,01	19,3875	3192,48	20,5635	3386,12
42	13,9392	2295,32	13,9392	2295,32	14,3375	2360,91	15,0300	2474,94	15,6817	2582,25	16,4658	2711,37	18,0547	2973,01	19,3875	3192,48	20,5635	3386,12
43	13,9392	2295,32	13,9392	2295,32	14,3375	2360,91	15,0300	2474,94	15,6817	2582,25	16,4658	2711,37	18,0598	2973,85	19,3930	3193,38	20,5695	3387,11
44	14,0573	2314,77	14,0573	2314,77	14,4564	2380,49	15,1476	2494,30	15,8064	2602,79	16,5935	2732,40	18,2035	2997,51	19,5482	3218,94	20,7351	3414,38
45	14,0573	2314,77	14,0573	2314,77	14,4564	2380,49	15,1476	2494,30	15,8064	2602,79	16,5935	2732,40	18,2035	2997,51	19,5482	3218,94	20,7351	3414,38

Arbeidskledij

- EUR 1,74 per werkdag indien de werkgever de arbeidskledij niet levert
 EUR 1,74 per werkdag indien de werkgever niet zorgt voor het onderhouden en wassen van de kledij

Toeslag nachtarbeid

- EUR 1,2886 per uur voor prestaties tussen 24 en 5 uur

Flexibiliteitstoeslag

bedrag van de toeslag bovenop het minimumloon

Anciënniteit	A	B	C
-5 jaar	0,1422	0,22	0,2588
5-10 jaar	0,181	0,2847	0,3236
10-15 jaar	0,2329	0,3494	0,388
+15 jaar	0,2718	0,4142	0,4529