

SECTORALE MINIMUMLONEN HORECA PARITAIR COMITÉ 302

Bedrag op 01/01/2018

Indexering: +1,788%

MINIMUMLONEN - 38 urenweek

	CAT. 1		CAT. 2		CAT. 3		CAT. 4		CAT. 5		CAT. 6		CAT. 7		CAT. 8		CAT. 9	
	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand
0	11,6864	1924,36	11,6864	1924,36	11,7540	1935,49	12,2705	2020,54	12,9735	2136,30	13,3169	2192,85	15,1415	2493,30	16,3126	2686,14	17,3483	2856,69
1	12,2105	2010,66	12,2105	2010,66	12,3234	2029,25	12,8365	2113,74	13,4404	2213,19	13,8380	2278,66	15,3295	2524,26	16,5067	2718,10	17,5500	2889,90
2	12,4520	2050,43	12,4520	2050,43	12,5673	2069,42	13,1374	2163,29	13,7184	2258,96	14,1693	2333,21	15,5085	2553,73	16,6933	2748,83	17,7413	2921,40
3	12,6793	2087,86	12,6793	2087,86	12,8379	2113,97	13,3753	2202,47	13,9353	2294,68	14,4333	2376,68	15,6886	2583,39	16,8769	2779,06	17,9288	2952,28
4	12,8424	2114,72	12,8424	2114,72	13,0491	2148,75	13,4978	2222,64	14,0885	2319,91	14,6373	2410,28	15,8653	2612,49	17,0624	2809,61	18,1221	2984,11
5	12,8424	2114,72	12,8424	2114,72	13,1375	2163,31	13,6752	2251,85	14,1778	2334,61	14,7698	2432,09	16,0468	2642,37	17,2506	2840,60	18,3157	3015,99
6	12,8424	2114,72	12,8424	2114,72	13,2281	2178,23	13,6752	2251,85	14,2671	2349,32	14,9068	2454,65	16,2248	2671,68	17,4352	2871,00	18,5058	3047,29
7	12,8424	2114,72	12,8424	2114,72	13,2281	2178,23	13,8522	2281,00	14,3561	2363,97	15,0436	2477,18	16,4082	2701,88	17,6245	2902,17	18,7011	3079,45
8	12,8424	2114,72	12,8424	2114,72	13,2281	2178,23	13,8522	2281,00	14,4455	2378,69	15,1768	2499,11	16,5922	2732,18	17,8154	2933,60	18,8950	3111,38
9	12,9583	2133,80	12,9583	2133,80	13,3443	2197,36	13,9748	2301,18	14,5714	2399,42	15,3075	2520,64	16,7402	2756,55	17,9748	2959,85	19,0646	3139,30
10	12,9583	2133,80	12,9583	2133,80	13,3443	2197,36	13,9785	2301,79	14,5750	2400,02	15,3134	2521,61	16,7484	2757,90	17,9832	2961,23	19,0727	3140,64
11	12,9583	2133,80	12,9583	2133,80	13,3443	2197,36	13,9827	2302,48	14,5788	2400,64	15,3190	2522,53	16,7566	2759,25	17,9909	2962,50	19,0806	3141,94
12	12,9583	2133,80	12,9583	2133,80	13,3443	2197,36	13,9860	2303,03	14,5823	2401,22	15,3245	2523,43	16,7645	2760,55	17,9989	2963,82	19,0883	3143,21
13	12,9583	2133,80	12,9583	2133,80	13,3443	2197,36	13,9898	2303,65	14,5861	2401,84	15,3298	2524,31	16,7681	2761,15	18,0024	2964,40	19,0921	3143,83
14	13,0739	2152,84	13,0739	2152,84	13,4606	2216,51	14,1089	2323,27	14,7123	2422,63	15,4611	2545,93	16,9174	2785,73	18,1635	2990,92	19,2629	3171,96
15	13,0739	2152,84	13,0739	2152,84	13,4606	2216,51	14,1130	2323,94	14,7157	2423,19	15,4668	2546,87	16,9265	2787,23	18,1732	2992,52	19,2727	3173,57
16	13,0739	2152,84	13,0739	2152,84	13,4606	2216,51	14,1130	2323,94	14,7157	2423,19	15,4668	2546,87	16,9317	2788,09	18,1784	2993,38	19,2786	3174,54
17	13,0739	2152,84	13,0739	2152,84	13,4606	2216,51	14,1130	2323,94	14,7157	2423,19	15,4668	2546,87	16,9370	2788,96	18,1845	2994,38	19,2839	3175,42
18	13,0739	2152,84	13,0739	2152,84	13,4606	2216,51	14,1130	2323,94	14,7157	2423,19	15,4668	2546,87	16,9370	2788,96	18,1845	2994,38	19,2839	3175,42
19	13,1897	2171,90	13,1897	2171,90	13,5768	2235,65	14,2284	2342,94	14,8383	2443,37	15,5923	2567,53	17,0777	2812,13	18,3355	3019,25	19,4459	3202,09
20	13,1897	2171,90	13,1897	2171,90	13,5768	2235,65	14,2284	2342,94	14,8383	2443,37	15,5923	2567,53	17,0777	2812,13	18,3355	3019,25	19,4459	3202,09
21	13,1897	2171,90	13,1897	2171,90	13,5768	2235,65	14,2340	2343,87	14,8443	2444,36	15,5989	2568,62	17,0818	2812,80	18,3403	3020,04	19,4508	3202,90
22	13,1897	2171,90	13,1897	2171,90	13,5768	2235,65	14,2340	2343,87	14,8443	2444,36	15,5989	2568,62	17,0818	2812,80	18,3403	3020,04	19,4508	3202,90
23	13,1897	2171,90	13,1897	2171,90	13,5768	2235,65	14,2340	2343,87	14,8443	2444,36	15,5989	2568,62	17,0871	2813,68	18,3462	3021,01	19,4564	3203,82
24	13,3049	2190,87	13,3049	2190,87	13,6933	2254,83	14,3499	2362,95	14,9668	2464,53	15,7243	2589,27	17,2275	2836,80	18,4977	3045,95	19,6183	3230,48
25	13,3049	2190,87	13,3049	2190,87	13,6933	2254,83	14,3499	2362,95	14,9668	2464,53	15,7243	2589,27	17,2275	2836,80	18,4977	3045,95	19,6183	3230,48
26	13,3049	2190,87	13,3049	2190,87	13,6933	2254,83	14,3556	2363,89	14,9731	2465,57	15,7304	2590,27	17,2321	2837,55	18,5023	3046,71	19,6233	3231,30
27	13,3049	2190,87	13,3049	2190,87	13,6933	2254,83	14,3556	2363,89	14,9731	2465,57	15,7304	2590,27	17,2321	2837,55	18,5023	3046,71	19,6233	3231,30
28	13,3049	2190,87	13,3049	2190,87	13,6933	2254,83	14,3556	2363,89	14,9731	2465,57	15,7304	2590,27	17,2376	2838,46	18,5076	3047,58	19,6289	3232,23
29	13,4208	2209,96	13,4208	2209,96	13,8095	2273,96	14,4708	2382,86	15,0953	2485,69	15,8563	2611,00	17,3775	2861,50	18,6599	3072,66	19,7907	3258,87

	CAT. 1		CAT. 2		CAT. 3		CAT. 4		CAT. 5		CAT. 6		CAT. 7		CAT. 8		CAT. 9	
	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand	uur	maand
30	13,4208	2209,96	13,4208	2209,96	13,8095	2273,96	14,4708	2382,86	15,0953	2485,69	15,8563	2611,00	17,3775	2861,50	18,6599	3072,66	19,7907	3258,87
31	13,4208	2209,96	13,4208	2209,96	13,8095	2273,96	14,4773	2383,93	15,1013	2486,68	15,8626	2612,04	17,3819	2862,22	18,6642	3073,37	19,7957	3259,69
32	13,4208	2209,96	13,4208	2209,96	13,8095	2273,96	14,4773	2383,93	15,1013	2486,68	15,8626	2612,04	17,3819	2862,22	18,6642	3073,37	19,7957	3259,69
33	13,4208	2209,96	13,4208	2209,96	13,8095	2273,96	14,4773	2383,93	15,1013	2486,68	15,8626	2612,04	17,3877	2863,17	18,6695	3074,24	19,8013	3260,61
34	13,5365	2229,01	13,5365	2229,01	13,9258	2293,12	14,5926	2402,91	15,2239	2506,87	15,9879	2632,67	17,5284	2886,34	18,8214	3099,26	19,9630	3287,24
35	13,5365	2229,01	13,5365	2229,01	13,9258	2293,12	14,5926	2402,91	15,2239	2506,87	15,9879	2632,67	17,5284	2886,34	18,8214	3099,26	19,9630	3287,24
36	13,5365	2229,01	13,5365	2229,01	13,9258	2293,12	14,5987	2403,92	15,2301	2507,89	15,9945	2633,76	17,5327	2887,05	18,8262	3100,05	19,9674	3287,97
37	13,5365	2229,01	13,5365	2229,01	13,9258	2293,12	14,5987	2403,92	15,2301	2507,89	15,9945	2633,76	17,5327	2887,05	18,8262	3100,05	19,9674	3287,97
38	13,5365	2229,01	13,5365	2229,01	13,9258	2293,12	14,5987	2403,92	15,2301	2507,89	15,9945	2633,76	17,5377	2887,87	18,8315	3100,92	19,9734	3288,95
39	13,6520	2248,03	13,6520	2248,03	14,0421	2312,27	14,7139	2422,89	15,3521	2527,98	16,1202	2654,46	17,6781	2910,99	18,9834	3125,93	20,1354	3315,63
40	13,6520	2248,03	13,6520	2248,03	14,0421	2312,27	14,7139	2422,89	15,3521	2527,98	16,1202	2654,46	17,6781	2910,99	18,9834	3125,93	20,1354	3315,63
41	13,6520	2248,03	13,6520	2248,03	14,0421	2312,27	14,7203	2423,94	15,3586	2529,05	16,1265	2655,50	17,6827	2911,75	18,9881	3126,71	20,1398	3316,35
42	13,6520	2248,03	13,6520	2248,03	14,0421	2312,27	14,7203	2423,94	15,3586	2529,05	16,1265	2655,50	17,6827	2911,75	18,9881	3126,71	20,1398	3316,35
43	13,6520	2248,03	13,6520	2248,03	14,0421	2312,27	14,7203	2423,94	15,3586	2529,05	16,1265	2655,50	17,6877	2912,57	18,9935	3127,60	20,1455	3317,29
44	13,7676	2267,06	13,7676	2267,06	14,1585	2331,43	14,8355	2442,91	15,4807	2549,16	16,2516	2676,10	17,8284	2935,74	19,1454	3152,61	20,3078	3344,02
45	13,7676	2267,06	13,7676	2267,06	14,1585	2331,43	14,8355	2442,91	15,4807	2549,16	16,2516	2676,10	17,8284	2935,74	19,1454	3152,61	20,3078	3344,02

Arbeidskledij

- EUR 1,70 per werkdag indien de werkgever de arbeidskledij niet levert
- EUR 1,70 per werkdag indien de werkgever niet zorgt voor het onderhouden en wassen van de kledij

Toeslag nachtarbeid

- EUR 1,262 per uur voor prestaties tussen 24 en 5 uur

Flexibiliteitstoeslag

bedrag van de toeslag bovenop het minimumloon

Anciënniteit	A	B	C
-5 jaar	0,1393	0,2156	0,2535
5-10 jaar	0,1772	0,2788	0,317
10-15 jaar	0,2281	0,3422	0,38
+ 15 jaar	0,2662	0,4056	0,4435